



Marine Sciences & Vessel Support Services

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CPCperforms.com

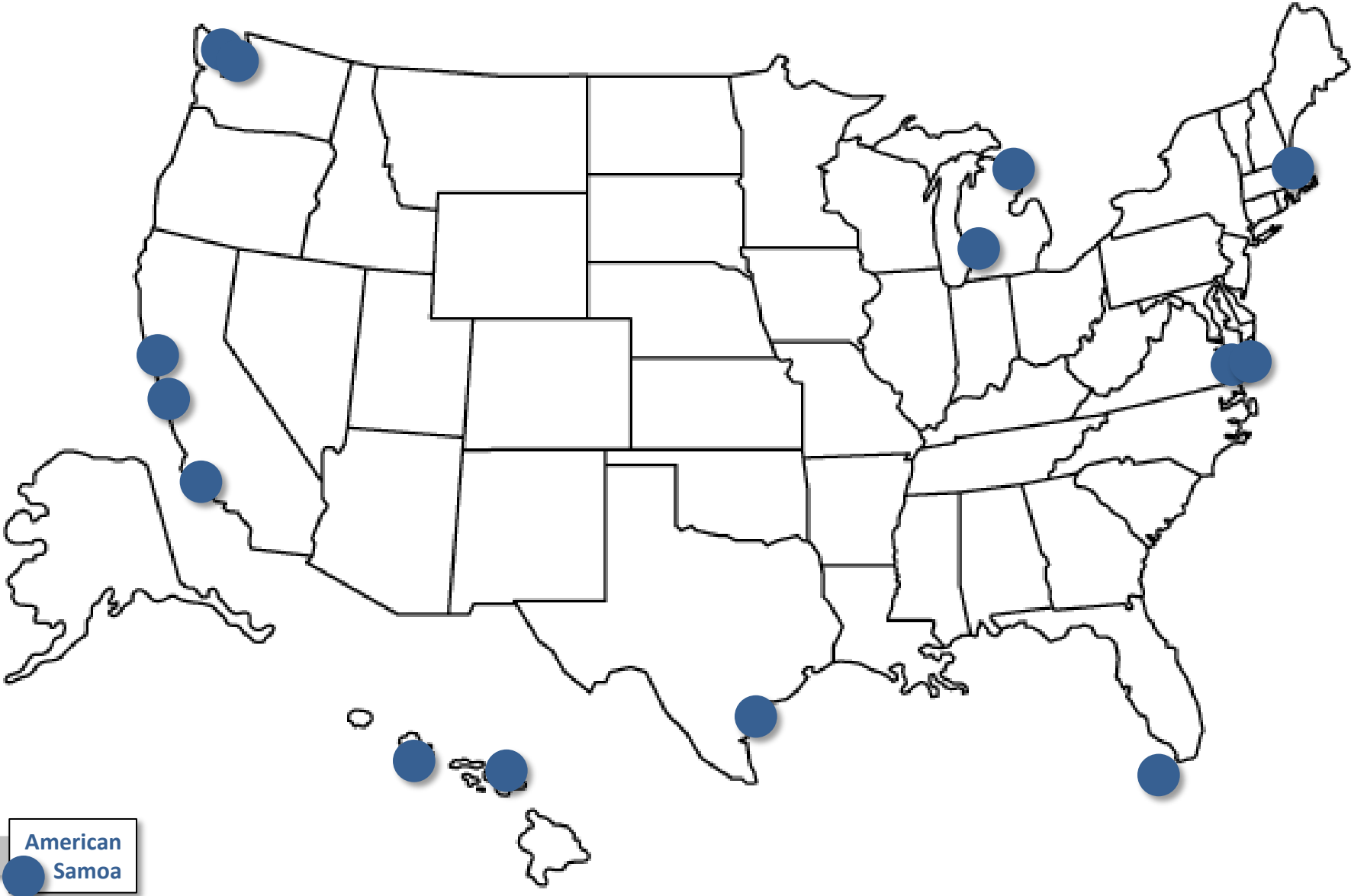
Service-Disabled Veteran-Owned Small Business based in San Diego, CA providing Technical & Maritime Services to Government & Industry

- **NOAA & Navy Vessel O&M**
- **Marine Sciences Support Services**
- **Administrative Support Services**
- **GIS Development & Management**
- **NOAA Component Course Instruction**
- **NOAA-Approved Diving Services**



- **DCAA-Approved Cost Accounting**
- **DoD Security Clearance**
- **Fully Insured for Vessel & Diving Operations**
- **NOAA Prime Contractor**
- **NOAA Foundation Subcontractor**

NOAA Footprint



Maritime Operations

Nationwide Licensed Crews • Vessel Operations / VOC •
Equipment Deployment & Recovery Operations



Scientific Support

Education & Outreach • Diving • Media Coordination •
Training • Financial • Graphics • Administrative Support



GIS Applications

ArcGIS Product Development • Analyses • Database
Maintenance • ESRI Business Partner



Vessel Management & Maintenance

Yard Services • Scheduled & Corrective Maintenance •
Vessel Modifications • Vessel Management System



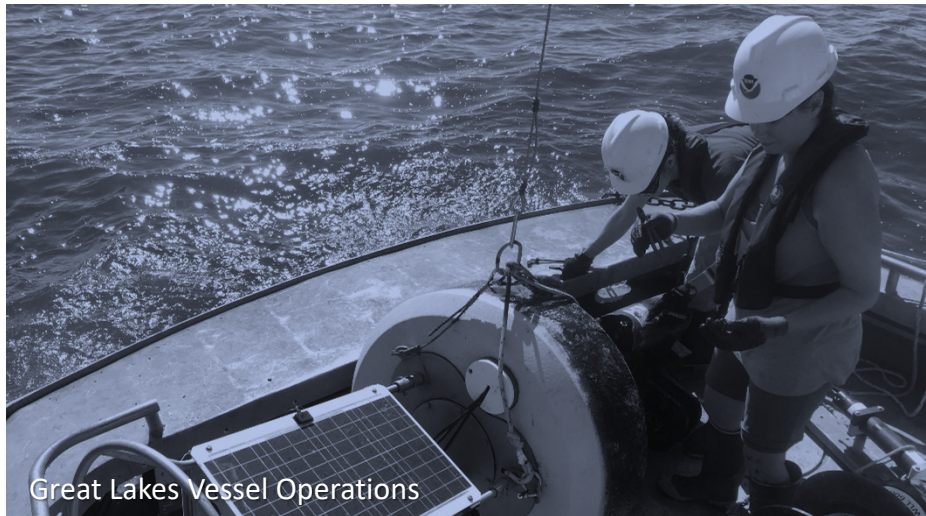
NOAA-Wide Vessel and Site Support Services

Summary

ONMS-Wide IDIQ for Sanctuary Support
5-Year Task Order Contract
Administered by Kansas City Contracts Office
Vessel & Diving Operations Support
Research / Site Support

Work Awarded

Over 125 Task Orders Performed
Vessel O&M for 12 Locations
Research Support Services for 9 Locations
GIS, Media, and Graphics Services
Administrative & Policy Support Services



Great Lakes Presence



Site	Name	Role
GLERL Muskegon & Alpena	Beau Braymer	<ul style="list-style-type: none"> • Project Management • Vessel O&M, Lead Captain
	Dan Burlingame	<ul style="list-style-type: none"> • Vessel Captain - Muskegon
	Todd Roetman	<ul style="list-style-type: none"> • Vessel Operations, Deckhand
	Kent Baker	<ul style="list-style-type: none"> • Vessel Operations, Mate
	Randy Gilmer	<ul style="list-style-type: none"> • Vessel Captain - Alpena
Thunder Bay NMS Alpena	John Bright	<ul style="list-style-type: none"> • Research Operations Specialist, Research Coordination, Dive
	<i>Pending new hire</i>	<ul style="list-style-type: none"> • Marine Archaeology, Research Operations
	<i>Pending new hire</i>	<ul style="list-style-type: none"> • Research Operations Support



Online (Indeed, Craigs List, CPC Website)

Networking (Associations & Employees)

Community Referrals

Continual Job Postings Building Depth

NOAA Reputation is Helpful



Retention Enhancements



Positive Culture

Professional Growth

Responsive Benefits

Competitive Pay

Opportunities for Stability

Happy People



Crew Staffing Challenges



Off-Season Work - Stability

Pay vs. Competitive Contracts

Training and Licenses

Cross-Utilization & Surge Capabilities

Workforce Diversity



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