




USGS Agenda for Vessel Staff Flexibility





Goals

- Building Capacity
- Flexibility Through Cross Training
- Future Agreements



Objectives

- **Completely Fill Current Vacancies**
- **Add New Deckhand Positions**
- **Finalize Our Vessel Seamanship Training Program**
- **Fully Complete All Future Surveys**
- **Work Towards Formalizing Agreements**



Positions

- Captains
- Mates
- Engineers/Marine Machinery Repairers
- Deckhands





Vessel Seamanship Training

- **Provides an opportunity for staff to qualify on multiple vessels**
- **Provides flexibility**



Types of Agreements

Funds Out

- **Cooperative**
- **Intergovernmental**
- **Inter Agency**
- **Intra Agency**





Types of Agreements

Funds In

- Technical Assistance
- Collaborative
- Inter Agency
- Intra Agency



Fund Type	Mechanism	With Who	Benefit	Limitation
Out	Cooperative Agreement/Financial Assistance Agreements	State, local government, or other non-Federal entity	Can be active for 5 years.	Can't initiate until work is identified/funded. May not work for employee sharing as both parties must demonstrate substantial involvement in the activity.
Out	Intergovernmental/ Personnel Act Agreement	State & local governments, colleges & universities, Indian tribal	Intergovernment Personnel Act (opm.gov)	Must be awarded thru Office of Acquisition and Grants (OAG). Usually involves longer term employment assignment
Out	Inter Agency Agreement	Other Federal Entities (NonDOI)	Can be active for 5 years after initial set up (even if there is no \$\$ on it after original amount)	Must be awarded thru OAG. Must be funded at time of award
Out	Intra Agency Agreement	Other DOI Agencies	Can be active for 5 years. Can be processed by Cost Center Admin through IDA platform	Processed by Cost Center. Overhead charged.

Fund Type	Mechanism	With Who	Benefit	Limitation
In	Technical Assistance Agreement	Can be federal must be at least one non-federal partner. Can be used with foreign entities.	Technical or research efforts to a non-Federal party with/without reimbursement.	All TAAs get reviewed by OPA. Overhead rate cannot be avoided.
In	Collaborative Agreement	Federal agencies/bureaus, Tribal governments, State and local governments, or private entities	Technical or research efforts to another party with or without reimbursement.	Overhead rate cannot be avoided.
In	Inter Agency Agreement	Other Federal Entities (Non DOI)	Can be active for 5 years after initial set up (even if there is no \$\$ on it after original amount)	Processed by Cost Center. Overhead charged.
In	Intra Agency Agreement	Other DOI Agencies	Can be active for 5 years. Can be processed by Cost Center Admin through IDA platform	Processed by Cost Center. Overhead charged.



Conclusion

- **Capacity**
- **Flexibility**
- **Working with Partners**

Are there any questions?

